



HOW TO FORM A WINNING TEAM?

Berlin, June 2022



About us

ADVISORY



Jan-Frederik Valentin
Managing Partner
ennea capital partners



Dr. Sven Sterzenbach
Professor für
Innovation &
Entrepreneurship |
Hochschule München

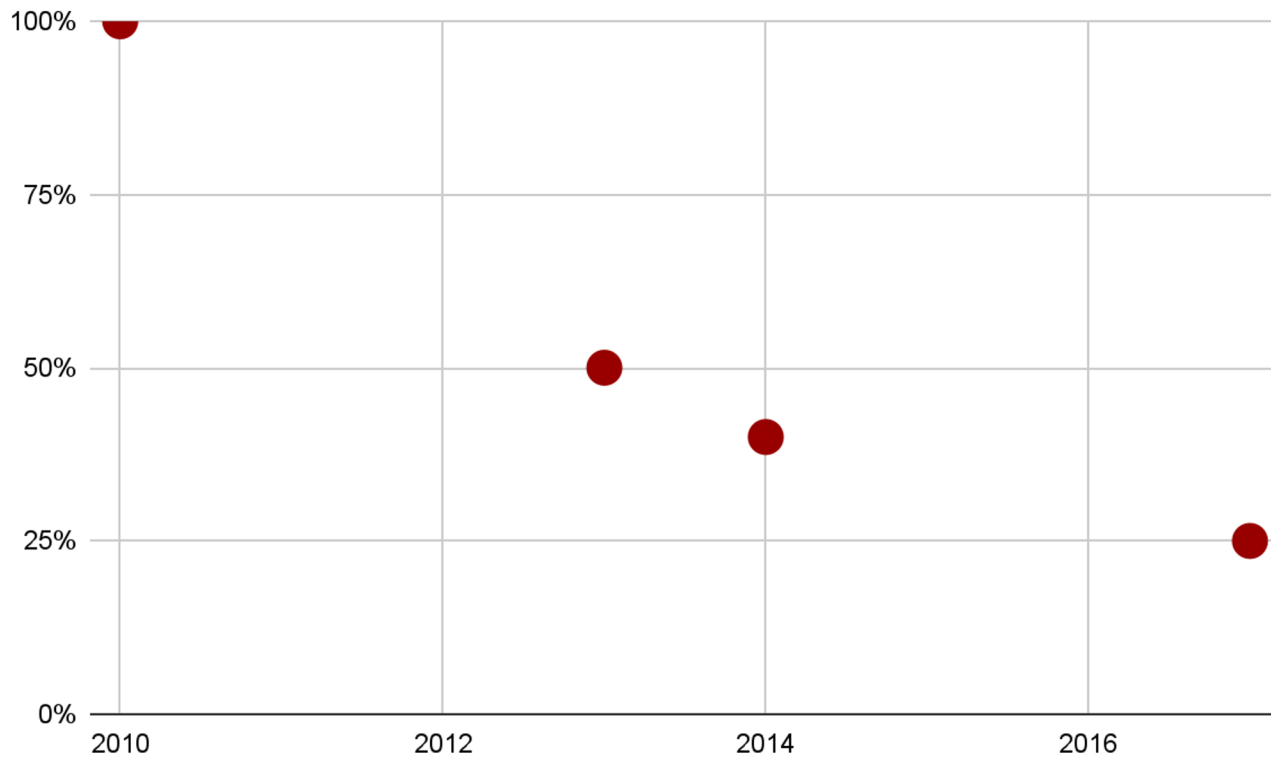
**So much can go
wrong – and it
usually does.**

Don't found.

If you ...

... are risk-averse, a pessimist, an unfettered optimist, paranoid, a nerd and nerd only, just one - or more than three, are not humble, are not bullish, prefer lunch over breakfast, are an ice-cream-seller, a time-waster, a non-decider, a poor storyteller, always honest, don't know your market, are poor at math, don't know what it takes to build a startup, have no idea who you are going to sell your company to ...

C – You?





JONNE KUYT

Director of design driven innovation at ES_Mobility | CCO at Edenspiekermann

More

Experience

e

Director of design driven innovation

Edenspiekermann

Mar 2015 - Present · 7 yrs 3 mos

Amsterdam



Consultant de sédition principal

MONMOLO | pour l'activiste postmoderne

Jan 2014 - Present · 8 yrs 5 mos

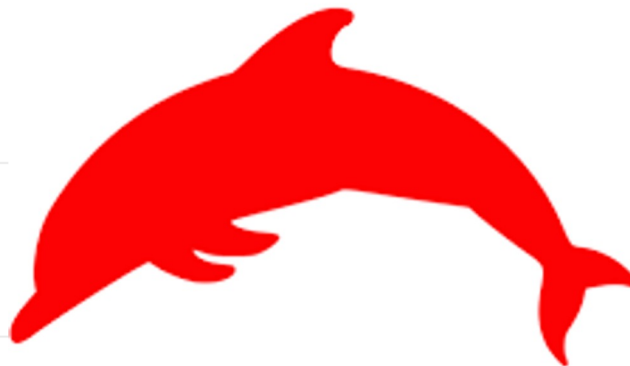


CSIO - Chief Swimming Innovation Officer

The African Swim Club

Jan 2012 - Present · 10 yrs 5 mos

Utrecht



Almost Cheesy




Don't hire for ...

Track Record
Experience
Diversity
Smarts



Systematic Review

A Systematic Literature Review about Team Diversity and Team Performance: Future Lines of Investigation

Lurdes Patrício ¹ and Mário Franco ^{2,*} 

**Hire for
Hearts.**

Go to the office.

Cheesy

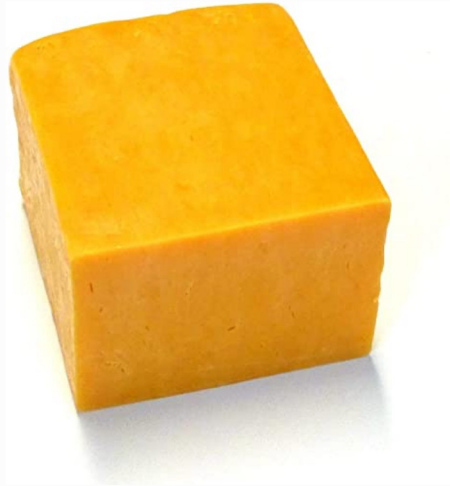


[News / Financial News](#)

7 hours ago

Working from home does not work, says Johnson

Manana Culture?



Wer will, der kriegt
**im Markt,
im Netz.
Jederzeit.**

ALLES RAUSTRAGEN – NICHTS BEZAHLEN.

Jetzt App downloaden und 3 MINUTEN MEDIA MARKT gewinnen



Media Markt
Ich bin doch nicht blöd.

Have Fun.

Stay_{small}•

Why 8 Is the Perfect Size for a Startup Team



7 PEOPLE, 21 CONNECTIONS



9 PEOPLE, 36 CONNECTIONS



12 PEOPLE, 66 CONNECTIONS

Keep Hiring.



Be in touch.

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